

CERTIFICATE OF ACHIEVEMENT

SCS Global Services does hereby attest that an independent assessment was conducted for the following Facility:

Montoi, S.A. de C.V.

Lib. Noreste Km 27, 66052 Cd Gral Escobedo, N.L., Mexico

Operated by:

Mattel

333 Continental Blvd, El Segundo, CA 90245, United States

The facility has been verified by SCS Global Services to the following Standard:

Certification Standard for Zero Waste Facilities: SCS-110 Zero Waste Standard V 3.0

The scope of this certificate shall be limited to the Certified Facility name above, and excludes any other facility managed by the Operator.

The facility qualifies for the following claim:

95.95 % Waste Diversion from Landfill Achieved.

Diversion achieved using the following methods:

Recycling: 82.12 %

Sale (Other): 0.5 %

E-Waste: 0.12 %

Composting: 1.46 %

Waste-to-Energy: 11.75%

Landfilled: 4.05 %

12-month period audited: [1-Jan-2022 to 31-Dec-2022]

Certificate Number: **SCS-ZW-0007**

Valid From: **February 1, 2024**

Valid To: **January 31, 2025**

Matthew Rudolf, Vice President, International Business Development



SCS Global Services, 2000 Powell Street, Suite 600
Emeryville, CA 94608 USA